



**North East and  
North Cumbria**

**North East and North Cumbria Integrated Care Board**

**Executive Committee (Public)**

**Minutes of the meeting held on Tuesday 14 March 2023, 10:30hrs in the  
Joseph Swan Suite, Pemberton House, Colima Avenue, Sunderland**

**Present:** Neil O'Brien, Executive Medical Director (Chair)  
David Chandler, Interim Executive Director of Finance  
Graham Evans, Executive Chief Digital, and Information Officer  
David Gallagher, Executive Area Director (Tees Valley & Central)  
Annie Laverty, Executive Chief People Officer  
Rachel Mitcheson, Director of Place (Northumberland)  
Jacqueline Myers, Executive Chief of Strategy and System Oversight  
David Purdue, Executive Chief Nurse  
Claire Riley, Executive Director of Corporate Governance,  
Communications, and Involvement  
Aejaz Zahid, Executive Director of Innovation

**In attendance:** Rebecca Herron, Governance Manager (minutes)  
Jane Leighton, Business Manager to the Chair and Senior Governance Lead

<b>EC/2023/175</b>	<b>Agenda Item 1 - Welcome and introductions</b>  The Chair welcomed all those present to the meeting.
<b>EC/2023/176</b>	<b>Agenda Item 2 - Apologies for absence</b>  Apologies for absence were received from Samantha Allen, Chief Executive; Nicola Bailey, Interim Executive Area Director (North) who was represented by Rachel Mitcheson, Director of Place (Northumberland).
<b>EC/2023/177</b>	<b>Agenda Item 3 - Declarations of interest</b>  There were no declarations of interest made at this point in the meeting.
<b>EC/2023/178</b>	<b>Agenda Item 4 - Minutes of the previous meeting held on 14 February 2023</b>  A typographical error within the first sentence of paragraph six, minute number EC/2023/161 (Primary Care Operating Framework) was highlighted.

	<p>The sentence read " <i>Work had also commenced with the Provider Care Collaborative where this proposal would be presented no later than week ending 17 February 2023.</i>"</p> <p>This would be amended to read " <i>Work had also commenced with the Primary Care Collaborative where this proposal would be presented no later than week ending 17 February 2023.</i>"</p> <p><b>RESOLVED:</b>  <b>The Executive Committee AGREED that the minutes from the meeting held on 14 February 2023, with the amendment noted above, were a true and accurate record.</b></p>
<p><b>EC/2023/179</b></p>	<p><b>Agenda Item 5 - Matters arising from the minutes and action log</b></p> <p><u>Item number 26 (minute reference EC/2022/81) Ongoing support to NENC ICB COVID-19 Vaccination programme – options papers</u>  The Director of Corporate Governance and Involvement provided an update which confirmed that this action was now part of the Governance Handbook. Item complete.</p> <p><u>Item number 30 (minute reference EC/2022/87) NHSE Clinical Network Staff Transfer to the NENC ICB</u>  The Executive Chief Nurse provided an update regarding the current position advising that this work is currently paused; meetings are taking place next week to progress. A further update will be provided in April 2023.</p> <p><u>Item number 33 (minute reference EC/2022/111) Any Other Business - Hospital Discharge £500m</u>  The Executive Chief Nurse confirmed that this item was now complete. Item complete.</p> <p><u>Item number 36 (minute reference EC/2023/129) Place Based Delivery Report (North and North Cumbria) - Ophthalmology &amp; Audiology</u>  The Executive Chief of Strategy and Operations advised that work was still ongoing through a contracting group. A further update would be provided in April 2023.</p> <p><u>Item number 41 (minute reference EC/2023/161) Primary Care Operating Framework</u>  The Executive Director of Corporate Governance, Communications, and Involvement confirmed that work still needs to be progressed with the Director of Transformation (Primary Care). An update would be provided in April 23.</p>

	<p><u>Item number 42 (minute reference EC/2023/167) Community Pharmacy Services in North East &amp; North Cumbria - pilot schemes</u> The Chair confirmed that this action had been completed; an update will be circulated to the committee via email. Item complete.</p> <p><u>Item number 44 (minute reference EC/2023/169) Risk Management Report</u> The Director of Corporate Governance and Involvement confirmed that the table has been amended to clearly show the responsibility for risk review and will be included in the next risk report. Item complete.</p>
<p><b>EC/2023/180</b></p>	<p><b>Agenda Item 6 - Notification of urgent items of any other business</b></p> <p>No items of any urgent business had been received.</p>
<p><b>EC/2023/181</b></p>	<p><b>Agenda Item 7.1 - Executive Area Directors Update Report March 2023 (North and North Cumbria)</b></p> <p>The Director of Place (Northumberland) provided a brief summary of the report.</p> <p>The report was submitted to the committee for information which included updates on North Cumbria's impact of discharge funding initiatives, new Councils senior leaders' appointments and how the placed-based sub-committees were progressing.</p> <p>The Chair noted that BBC News had acknowledged that over the past 10 years there are now around 20 fewer GP practices in Northumberland. The Director of Place (Northumberland) informed the committee that the Health and Wellbeing Board had requested an update on GP access and confirmed the number of practices had reduced due to work being conducted around single-handed GP practices.</p> <p>The Executive Chief Nurse remarked that item 11 referred to North West Leicestershire Ambulance Services and not North West Ambulance Services.</p> <p><b><u>RESOLVED:</u></b> <b>The Committee RECEIVED the report for assurance and NOTED the decisions and assurance logs included within the report.</b></p>
<p><b>EC/2023/182</b></p>	<p><b>Agenda Item 7.1 - Executive Area Directors Update Report March 2023 (Tees Valley &amp; Central)</b></p> <p>The Executive Area Director (Tees Valley &amp; Central) provided a brief summary of the report. The report was submitted to the committee for information.</p> <p>The Executive Area Director (Tees Valley &amp; Central) notified the committee that the two Area ICP's have been established and that the first meetings</p>

	<p>are scheduled for the end of March 2023. Updates on place-based working and South Tyneside Better Care Fund were also included within the report.</p> <p><b>RESOLVED:</b>  <b>The Committee RECEIVED the report for assurance and NOTED the decisions and assurance logs included within the report.</b></p>
<p><b>EC/2023/183</b></p>	<p><b>Agenda Item 8.1 - ICB Programme Plan Update</b></p> <p>The Executive Chief of Strategy and Operations introduced the report which provided the committee with visibility of the current ICB programme plan and provided assurance on progress against key deliverables.</p> <p>The Executive Chief of Strategy and Operations sought approval from the committee to close the programme plan at the end of March 2023 and transfer any existing priority actions through the operational planning monitoring process. All actions were updated. By exception there are two outstanding red actions which had been discussed regarding the long-term financial strategy and the completion of the contracting round for 2023/24. The Executive Chief of Strategy and Operations noted action 39 from the action log 'to review the 15 priority areas giving consideration to additional or changing priorities' and requested clarity around this action. The Executive Chief of Strategy and Operations informed the committee a broader piece of work was being carried out around strategy deployment and how programmes of work are monitored and reviewed.</p> <p><b>ACTION:</b>  <b>The Executive Chief of Strategy and Operations to link with the Chief Executive to clarify action 39 (EC/2023/160) and what is needed for 2023/24.</b></p> <p>The Executive Chief of Strategy and Operations conveyed to the committee there had been concerns whilst establishing the Project Management Office (PMO) around the scope of work. The Executive Chief of Strategy and Operations elaborated certain staff are accustomed to working in a different way, more governance focussed, tracking the day-to-day objectives and advised the committee that focus will be on delivering the strategic programmes.</p> <p>The Executive Chief People Officer suggested a training and development programme for those staff member. The Executive Chief of Strategy and Operations confirmed discussions were ongoing regarding training.</p> <p><b>RESOLVED:</b>  <b>1) The Committee NOTED the content of the report.</b>  <b>2) The Committee APPROVED the action to close the ICB Programme Plan at the end of March and transfer relevant actions through the operational planning process monitoring.</b></p>

<p><b>EC/2023/184</b></p>	<p><b>Agenda Item 8.2.1 - Complex Care Packages</b></p> <p>The Executive Chief of Strategy and Operations introduced the report which outlined the current ICB arrangements for complex care and recommendations for future arrangements aligned to the portfolio of the ICB Chief Executive Nurse.</p> <p>Discussion have taken place between the Executive Chief of Strategy and Operations, Executive Chief Nurse, and the Director of Transformation (Learning Disabilities, Autism and Mental Health) around the complex case managers for learning disabilities and autism. The staff are currently placed within the transformation team, aligned the Director of Transformation (Learning Disabilities, Autism and Mental Health). Due to this the Director of Transformation (Learning Disabilities, Autism and Mental Health) has been managing individual cases and is unable to progress any transformational priorities. It was highlighted that as one organisation it is recognised that two separate case management functions are not necessary and that there is a benefit in developing and implementing an integrated case management infrastructure for the ICB.</p> <p>The Executive Chief of Strategy and Operations assured the committee that close working relationships would be retained through a programme structure to influence transforming care workstreams.</p> <p><b><u>RESOLVED:</u></b>  <b>The Committee APPROVED the realignment of the place based complex case managers to the clinical divisions / directorates with line of accountability to ICB Chief Executive Nurse.</b></p>
<p><b>EC/2023/185</b></p>	<p><b>Agenda Item 9.1 - NENC ICB and ICS Finance Report (M10)</b></p> <p>The Interim Executive Director or Finance introduced the report which provided the committee with an update on the financial performance of the North East and North Cumbria Integrated Care Board (NENC ICB) and NENC Integrated Care System (ICS) in the financial year 2022/23 for the period to 31 January 2023.</p> <p>The Interim Executive Director of Finance assured the committee the ICB, and ICS are on track to deliver the financial plan for 2022/23. Approval is sought from the committee for the transfer of pressure funding to various Foundation Trusts totalling £31.763m which was outlined within the report.</p> <p><b><u>RESOLVED:</u></b></p> <ol style="list-style-type: none"> <li><b>1) The Committee RECEIVED the report and NOTED the latest year to date and forecast financial position for 2022/23.</b></li> <li><b>2) The Committee NOTED there are a number of financial risks across the system still to be managed.</b></li> </ol>

	<p><b>3) The Committee APPROVED the additional non-recurring funding adjustments of £24.763m and surge funding of £7m totalling £31.763m.</b></p> <p><b>4) The Committee SUPPORTED that 2023/24 funding for growth, SDF, MHIS, BCF is focused on supporting existing core services as far as possible, given current financial challenges.</b></p>
<p><b>EC/2023/186</b></p>	<p><b>Agenda Item 10.1 - Integrated Delivery Report</b></p> <p>The Executive Chief of Strategy and Operations introduced the report which provided the committee with an ICS overview of quality and performance, highlighting any significant changes, areas of risk and mitigating actions.</p> <p>The Executive Chief of Strategy and Operations informed the committee that the report format had been in transition and going forward will be presented in a different format. There will be a further iteration of the format brought to the Executive Committee in May.</p> <p>The Executive Chief of Strategy and Operations noted the key points and changes from the last report and advised the committee that South Tyneside and Sunderland NHS Foundation Trust has received an overall CQC rating of 'requires improvement'. North East Ambulance Service (NEAS) has also received an overall CQC rating of 'requires improvement' and the well-led domain was rated as 'inadequate'; it was noted that a monthly quality review group has been established with ICB involvement. The Executive Chief of Strategy and Operations advised that the NEAS national independent enquiry report has not been received thus far. The Executive Director of Corporate Governance, Communications and Involvement notified the committee that the publication of the report had been pushed back to May 2023 due to purdah.</p> <p>The Executive Chief People Officer commented that the NEAS staff experience survey results have declined quite dramatically from 2020.</p> <p>The Executive Chief of Strategy and Operations communicated to the committee that in terms of performance handover delays and 12-hour delays from decision to admit to getting to bed have improved significantly, including response times. It was acknowledged that there had been significant improvement over the last 8-weeks and progress is also being made regarding 78 week waits. However, diagnostic waiting times have increased with 20% of patients waiting 6 weeks for tests.</p> <p>The Interim Executive Director of Finance enquired as to whether any mechanisms have been put in place to reduce unwarranted demand. The Executive Chief of Strategy and Operations confirmed the advice and guidance mechanisms were being utilised well to reduce unwarranted referrals but noted that further oversight on advice and guidance is</p>

	<p>needed. There are also more opportunities to redesign pathways to remove follow up steps.</p> <p>During discussion the Executive Chief of Strategy and Operations shared thoughts on the debates around the 2023/24 Elective Recovery Fund, expressing a preference for a system wide plan to clarify the prioritisation of activity and the development of a targeted plan.</p> <p>The Executive Director of Corporate Governance, Communications, and Involvement referenced a discussion from a previous meeting regarding how the GP position is included and what the timeline is to incorporate this information. The Executive Chief of Strategy and Operations confirmed that a work programme is being developed with primary care noted as a priority; a plan is also being developed to broaden the indicators. It was noted that the ICB needs to be ahead of current thinking regarding the publication of this information to distinguish the ICBs own narrative and process for this.</p> <p>The Executive Chief Nurse detailed a rapid review of three ligature deaths and three unexplained deaths in February 2023 at Tees, Esk, Wear Valley Foundation Trust. It was noted that the governance report is due for publication on 22 March 2023.</p> <p>The Executive Area Director (Tees Valley &amp; Central) welcomed the new format of the report and asked the committee to note the Special Educational Needs and Disability inspection report from Hartlepool is due for publication on Friday 17 March - learning from the report would be shared across the ICB.</p> <p><b><u>ACTION:</u></b>  <b>The Executive Chief of Strategy and Operations to link with the Executive Chief Nurse to agree the content of the rapid review update for the ICB Board report.</b></p> <p><b><u>RESOLVED:</u></b>  <b>The Committee RECEIVED the report for information and assurance.</b></p>
<p><b>EC/2023/187</b></p>	<p><b>Agenda Item 11.1 - Specialised Commissioning Joint Working Arrangements</b></p> <p>The Executive Chief of Strategy and Operations introduced the agenda item, which described the draft Joint Working Agreement for use between NHS England and ICBs in relation to the establishment of joint working arrangements for Specialised Commissioning.</p> <p>The Executive Chief of Strategy and Operations clarified to the committee that this paper outlined a set of joint working arrangements to enable the ICB to be party to decisions made during 2023/24 in anticipation of formal delegation of specialised commissioning to the ICB in 2024/25. The</p>

	<p>Director of Corporate Governance and Deputy Director of Strategic Commissioning have been involved in the development of this document.</p> <p>It was noted that there are risks associated with this delegation, namely:</p> <ul style="list-style-type: none"> <li>• The stated aim to shift the allocation policy from a historical spend basis to a population need basis and we are yet to see any analysis of what that will mean for our population and if we will be better or worse off.</li> <li>• There is no proposition to delegate any ability to vary any service specifications.</li> </ul> <p>Support for adoption of the approach for forthcoming year was sought from the committee.</p> <p>Following discussions, there was support from the committee to adopt the approach for the forthcoming year.</p> <p><b><u>RESOLVED:</u></b></p> <ol style="list-style-type: none"> <li>1) <b>The Committee NOTED the update provided.</b></li> <li>2) <b>The Committee APPROVED the Joint Working Arrangement Agreement.</b></li> </ol>
<p><b>EC/2023/188</b></p>	<p><b>Agenda Item 11.2 - Primary Care Workforce Underspend for 2022/23</b></p> <p>The Executive Area Director (Tees Valley &amp; Central) introduced the report which provided information to the committee regarding the System Development Funding (SDF) underspend for 2022/23 and consideration of the proposed schemes across NENC ICB to utilise the underspend.</p> <p>The Executive Area Director (Tees Valley &amp; Central) notified the committee that a process is in place by means of a group chaired by the Director of Transformation (Primary Care) and that work had progressed since the report was submitted and the supported bids had increased from nine to 11.</p> <p>The Executive Area Director (Tees Valley &amp; Central) informed the committee that the funding for the 11 bids had been agreed, based on:</p> <ul style="list-style-type: none"> <li>• the level of delegation</li> <li>• the funding is not within our budget</li> <li>• there were only six weeks remaining until the end of 2022/23.</li> </ul> <p>The Executive Area Director (Tees Valley &amp; Central) informed the committee that at a recent group session it was highlighted that there would be £50,000 remaining from the SDF and suggested that this funding could be allocated to the Primary Care Provider Collaborative. The Executive Area Director (Tees Valley &amp; Central) advised that further discussions are required around the allocation of this funding.</p>



	<p>It was noted by the committee that going forward this funding will flow through Primary Care Committee.</p> <p>Retrospective approval was sought from the committee.</p> <p><b><u>RESOLVED:</u></b>  <b>The Committee retrospectively APPROVED the resilience and workforce schemes.</b></p> <p><i>At 11.15am, the Chair left the meeting.</i></p> <p><i>At 11.20am, the Executive Director of Corporate Governance, Communications and Involvement and the Executive Chief People Officer left the meeting.</i></p>
<p><b>EC/2023/189</b></p>	<p><b>Agenda Item 12.1 - Operational Plan 23/24 (Presentation)</b></p> <p>The Executive Chief of Strategy and Operations gave a presentation on the 2023/24 operational plan submission.</p> <p><i>At 11.24am, Executive Chief People Officer returned to the meeting.</i></p> <p>It was reported that the 11 Foundation Trusts are required to complete an activity and performance spreadsheet, which details activity plans and plans against performance metrics which are set out in the operational planning guidance document. There is a workforce template, finance template, a separate ambulance capacity submission and additional capacity fund of £13.5m which is aimed at supporting or adding general and acute beds or bed equivalents. In terms of narrative requirements there is a limited template of specific boxes focussing on:</p> <ul style="list-style-type: none"> <li>• Efficiency</li> <li>• Diagnostic and Elective Care</li> <li>• Cancer</li> <li>• Urgent and Emergency Care</li> </ul> <p>The deadline for the submission of the draft plan was 16 February 2023, with a further national deadline for submission of an ICB approved plan on 30 March 2023.</p> <p>The Executive Chief of Strategy and Operations communicated a summary of the standards the ICB do and do not meet based on the draft plans submitted on 16 February 2023.</p> <p><i>At 11.29am, the Chair and the Executive Director of Corporate Governance, Communications and Involvement returned to the meeting.</i></p> <p>The Executive Chief of Strategy and Operations expressed a concern around the national target for reducing the reliance on inpatient care for adults with a learning disability. The standard is no more than 30 people per million to be in an inpatient bed, the ICB draft plan has set a target of 47.2 people per million, which is more than 50% above the target. This</p>

	<p>does reflect the current position. It was accepted by the committee that there is significant work to be undertaken around this priority and therefore the ICB may not be in the position to submit a compliant plan for this standard.</p> <p>The Executive Chief of Strategy and Operations conveyed that Newcastle Upon Tyne Hospitals (NuTH) biggest single risk is the 65 week waits for Dermatology. The Executive Chief of Strategy and Operations confirmed that discussions had taken place at the Elective Recovery Board. The committee noted that there are only two providers of dermatology within the ICB footprint, County Durham and Darlington Foundation Trust and noted that NuTH additional resource into the elective recovery programme has been agreed.</p> <p><b><u>ACTION:</u></b></p> <ol style="list-style-type: none"> <li>1) <b>The Executive Chief of Strategy and Operations to clarify if James Cook Hospital provides a dermatology service.</b></li> <li>2) <b>The Executive Chief of Strategy and Operations to circulate the presentation slides to the committee members.</b></li> </ol> <p><b><u>RESOLVED:</u></b> That the presentation and update be NOTED</p>
<p><b>EC/2023/190</b></p>	<p><b>Agenda Item 12.2 - Diagnostics Programme Allocation to the ICB</b></p> <p>The Executive Chief of Strategy and Operations introduced the report which provided a proposal for use of SDF funding for programme resources.</p> <p>Colleagues were advised that a letter had been received to inform the ICB that NHSE have allocated £820K per year for 2023/24 and 2024/25 to be used for programme infrastructure to support the delivery of the NENC ICS diagnostic workstream. The funding is available on the submission of a plan to region for approval. It was noted that this is a pre-existing programme which has been running for the past few years. The paper set out the proposed plans in which to allocate the funding to.</p> <p><b><u>RESOLVED:</u></b> The Committee APPROVED all proposals within the report.</p>
<p><b>EC/2023/191</b></p>	<p><b>Agenda Item 13.1 - Executive Committee Terms of Reference and Establishment of Sub Committees</b></p> <p>The Executive Director of Corporate Governance, Communications and Involvement introduced the report which provided an update to the committee on the proposed changes to the Executive Committee Terms of Reference and the establishment of sub-committees.</p>

	<p>In addition, it was explained that a complex governance map has been developed, which will evolve over time, but provided the committee with an understanding of how governance links together and why there is a requirement to be stringent regarding the establishment of committees and groups.</p> <p>The Executive Area Director (Tees Valley &amp; Central) welcomed the veterans explicitly noted within the Terms of Reference and will feed this into the veteran's reference group when it next meets.</p> <p><b>RESOLVED:</b></p> <ol style="list-style-type: none"> <li>1) <b>The Executive Committee APPROVED the minor amendment to the Executive Committee Terms of Reference to include commissioning for veterans and their families;</b></li> <li>2) <b>The Executive Committee APPROVED the Terms of Reference for the Medicines sub-committee and will RECOMMEND its establishment to the Board;</b></li> <li>3) <b>The Executive Committee will RECOMMEND to the Board the establishment of the Place sub-committees.</b></li> </ol>
<p>EC/2023/192</p>	<p><b>Agenda Item 13.2 - Governance Map</b></p> <p><b>RESOLVED:</b> The Committee NOTED the governance map for information purposes.</p>
<p>EC/2023/193</p>	<p><b>Agenda Item 13.3 - Medicines Recommendations from the February 2023 (Shadow) Medicines Sub-Committee Meeting</b></p> <p>The Chair introduced the report which provided an update to the committee of the recommendations made from the February 2023 Medicines sub-committee.</p> <p>The Chair communicated that new medications have been reviewed by the expert members of the Medicines sub-committee; the Executive Committee was asked to review and approve the recommendations within the report.</p> <p>The Interim Executive Director of Finance suggested that the Medicines sub-committee include a summary of the recommendations and the financial impact of those recommendations within the report cover sheet to ensure these are not lost within the lengthier report.</p> <p><b>ACTION:</b> <b>The Chair to link with the Director of Medicines and Pharmacy to include a summary of the recommendations and financial impact within the report cover sheet going forward.</b></p>

	<p><b><u>RESOLVED:</u></b>  <b>The Committee APPROVED all recommendations from the February 2023 Medicines sub-committee.</b></p>
<p><b>EC/2023/194</b></p>	<p><b>Agenda Item 13.4 - Committee Cycle of Business</b></p> <p>Noted for information only.</p> <p><b><u>RESOLVED:</u></b>  <b>The Committee NOTED the committee cycle of business.</b></p>
<p><b>EC/2023/195</b></p>	<p><b>Agenda Item 14.1 - Triangulation of Patient Voice</b></p> <p>The Executive Director of Corporate Governance, Communications, and Involvement introduced the report for consideration of the formation of a Patient Voice subcommittee of the Quality Committee.</p> <p>The meeting was reminded that a paper in relation to complaints was discussed at a previous meeting and generated consideration regarding how the organisation can triangulate the information received, determine key themes, and ensure appropriate reporting to the relevant committees.</p> <p>The Executive Chief of Strategy and Operations suggested the flow of information is routed through the integrated performance report with involvement of the Director of Performance and Improvement. This was supported and a request was made to link with the Director of Performance and Improvement to ensure this is actioned.</p> <p>The Executive Chief Digital and Information Officer requested the research environment are made part of this process – assurance was given that this would be implemented.</p> <p>The Executive Chief People Officer highlighted that there is an opportunity to lead the way nationally on integration metrics from a patient perspective.</p> <p>The Executive Area Director (Tees Valley &amp; Central) enquired if the membership should be expanded to include further representation of patient voice. The Executive Director of Corporate Governance, Communications, and Involvement noted the concern and advised Healthwatch had made the decision to have one representative for the region.</p> <p><b><u>ACTION:</u></b>  <b>All Executive Directors to send representative nominations for sub-committee membership to the Executive Director of Corporate Governance, Communications, and Involvement</b></p>

	<p><b><u>RESOLVED:</u></b></p> <p>The Committee <b>APPROVED</b> the approach and establishment of a sub-committee of the Quality Committee.</p>
EC/2023/196	<p><b>Agenda Item 15.1.1 - Incident Reporting and Management Policy</b></p> <p>The Executive Director of Corporate Governance, Communications and Involvement reminded the committee this was linked to the organisations commitment to review the polices committed to on the 1 July 2022.</p> <p><b><u>RESOLVED:</u></b></p> <p>The Executive Committee <b>APPROVED</b> the Incident Reporting and Management Policy.</p>
EC/2023/197	<p><b>Agenda Item 15.1.2 - Standards of Business and Declarations of Interest Policy</b></p> <p><b><u>RESOLVED:</u></b></p> <p>The Executive Committee <b>APPROVED</b> the Standards of Business and Declarations of Interest Policy.</p>
EC/2023/198	<p><b>Agenda Item 15.1.3 - Value Based Clinical Commissioning (VBCC) Policy</b></p> <p><b><u>RESOLVED:</u></b></p> <p>The Executive Committee <b>APPROVED</b> the Value Based Clinical Commissioning (VBCC) Policy.</p>
EC/2023/199	<p><b>Agenda Item 15.2.1 - Working Time Directive Policy</b></p> <p>The Executive Chief People Officer informed the committee there is work ongoing to update the people policies. There is intention to decrease the 40 people policies to 20 policies by 30 June 2023.</p> <p><b><u>RESOLVED:</u></b></p> <p>The Executive Committee <b>APPROVED</b> the Working Time Directive Policy.</p>
EC/2023/200	<p><b>Agenda Item 15.2.2 - Volunteers Policy</b></p> <p><b><u>RESOLVED:</u></b></p> <p>The Executive Committee <b>APPROVED</b> the Volunteers Policy.</p>
EC/2023/201	<p><b>Agenda Item 15.2.3 - Pay Protection Policy</b></p> <p>The Executive Chief People Officer confirmed this policy will only apply to new employees.</p>

	<p>The Interim Director of Finance enquired if this updated policy would be communicated to the organisation. The Executive Chief People Officer confirmed the timing would need to be handled sensitively.</p> <p><b><u>ACTION:</u></b>  <b>The Executive Director of Corporate Governance, Communications, and Involvement to consider the content and timing of the Pay Protection Policy communication to the organisation.</b></p> <p><b><u>RESOLVED:</u></b>  <b>The Executive Committee APPROVED the Pay Protection Policy.</b></p>
<p><b>EC/2023/202</b></p>	<p><b>Agenda Item 16 Any Other Business</b></p> <p>There were no items of any other business for consideration.</p>
<p><b>EC/2023/203</b></p>	<p><b>Agenda Item 17 CLOSE</b></p> <p>The meeting was closed at 12noon.</p>
	<p><b>Date and Time of Next Meeting</b></p> <p>Tuesday 11 April 2023 10.30am</p>

**Signed: Sam Allen**



**Position: Chief Executive (Chair)**

**Date: 11 April 2023**